

ZAMBIA BAPTIST ASSOCIATION 2018 ANNUAL REPORT



ZAMBIA BAPTIST ASSOCIATION

For God so loved the world that He
Gave His one and only son, that whoever
Believes in Him shall not perish but have eternal life.

John 3 vs 16

Annual Report from ZBA

January-December 2018

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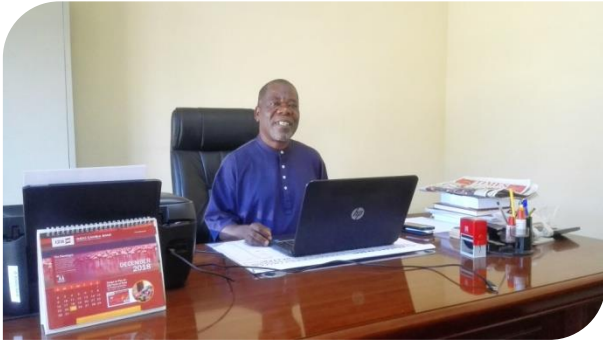
Zambia Baptist Association

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2. Message from the Executive Director



"You shall rejoice before the Lord your God... at the place that the Lord your God will choose..." Deuteronomy 16:11

What we celebrate says a great deal about us. You can tell a great deal about a family, a church, or even a nation by what we celebrate.

While the main purpose of this gathering is to reflect on the previous accomplishments and plan for the future, still, at the core of Christian meetings should be a rejoicing.

Right in the middle of Deuteronomy, Moses tells the people, "When you get into the land, rejoice! Celebrate! Enjoy what God is giving you!" He tells them to "rejoice in your feast...so that you will be altogether joyful" (16:14, 15).

My brothers and sisters, it is rather easy to focus on not-done works, shortcomings and challenges at the expense of God's kindness and immeasurable favours bestowed upon us.

This privileged generation cannot deny God's acts of mercy being experienced in ZBA even at this time in many ways. By God's grace, we are growing bigger and stronger as ZBA.

There are other feasts and festivals in the Old Testament, but Moses picks out three to talk about: the Passover, the Feast of Weeks, and the Feast of Booths. These feasts were a big deal because they were a massive gathering of God's people in one location (16:5-6, 11, 15). They were tied to specific events that had special significance for the people of God, and celebrating these events every year strengthened their faith and increased their joy. What you know can leave you unaffected; what you celebrate can shape your life.

Fundamentally, we are to carry on with the spirit of rejoicing in God's gracious work of salvation signified in the ceremonies or feasts mentioned in Deuteronomy. Such an attitude will cause us to deliberate objectively as we reflect on the past years and plan for the coming years.

Rev. Godfrey Mambwe
Date: **15th May, 2019.**
Executive Director

3. Office/Administration

We wish to thank God Almighty for the courage and strength He gave us to do His work in 2018. We wish to thank LMI and the churches for the support they gave us.

During our last BGM we indicated that changes were expected at the office from January 2018. Mr. Isaac Ojala's contract expired on 31st December, 2017. LMI had requested for his services. A mutual understanding was reached between ZBA and Mr Ojala to have him join LMI. So in January 2018 Mr Ojala moved to LMI. Mr Misheck Kapalaula was appointed as new Office Administrator as from January 2018 on a contract of three years. Because of this development Mr Misheck Kapalaula could not continue being the treasurer of ZBA. Instead, Pastor Ignatius Popolo became the ZBA in place of Mr Kapalaula for the expiry period.

Additionally, Mr Robert Manswansa, a 2017 graduate of Evangelical University, was appointed as ZBA Youth Coordinator in 2018.

Ms Grace Mukumbuta is helping coordinate Social and Community Development work of ZBA as a volunteer at the moment.

It was a challenging yet exciting year for the office. We thank God that most of the things planned for the year worked out well.

4. Construction Of Zba Centre

One of the most important days in the history of ZBA came. It was the 29th of July, 2017. With the major works of the ZBA Centre almost completed, the ZBA Headquarters was officially opened on this date. We could not believe it was happening. We had prayed and waited for 46 years. The Masala Church Choir led us in praising God for this memorable event, "Come and See What the Lord Has Done." So we sang with all our hearts because, truly, God is the one who did it.

Member church representatives came from almost all the corners of our country to witness this memorable event. Key to those in attendance were David and Rebekka Hezelton, the couple from USA that funded the construction of this beautiful facility. They remarked that "this is far beyond what we had expected." Rebekka could not hold her tears at what she saw and experienced. Other key figures were Mr and Mrs Mwanaumbi, the couple that donated two hectares of land. Both couples gave speeches.



We regard ourselves as a privileged generation and group of leaders that were able to witness God's remarkable doing in the history of ZBA.

At the time the centre was being opened, there were still a number of unfinished works to make the centre more comfortable to use. However, by mid-2018 almost all the planned works were completed and the centre fully functional.

The ZBA centre has the Training Centre as the main building. The Training Centre has a hall that can comfortably sit 450 people. The hall is surrounded by ten (10) offices, a board-room, a kitchen, library and four (4) convenient rooms. Next to the Training Centre are two (2) blocks of hostels. One hostel (Margaret) has 18 rooms with over 70 sleeping places. The other hostel (Rebekka) has 12 rooms with over 40 bed spaces. Then there is a fence, the dining hall and the lounge.

5. Christian Education

Opening Remarks:

It is my pleasure to give you a brief report concerning the work that Christian Education Department is doing within and outside Zambia Baptist Association. Christian Education Department exists to develop local church leaders and equip trained Pastors across Zambia Baptist Association and beyond, enabling them to be sound in doctrine, effective in leadership, evangelism, missions and church-planting. Above all we believe that godly character is the essential ingredient that qualifies Christian leaders to lead others. This entails that Christian Education Department is the anchor for ZBA's theological stability.

Programs

Allow me at this point in time to give you an overview of the programs that Christian Education Department is doing and how they are done as well as the outcome. These programs are meant to cover all the districts with the same teaching.

Leadership Development Program

This program is designed to develop local church leaders within our association through taking the seminars to their respective district or province. The goal for this program is to develop our church leaders so that they can make a difference in their church by following biblical leadership principles. I am glad to report to this assembly that we have conducted the leadership district seminar under the theme "Doctrine of the Church," in 8 provinces and we are remaining with Eastern and Western provinces due to that the two have no districts yet. The response to district seminars have been quiet overwhelming and encouraging. We are thankful for your support without which **we would have failed to deliver.**

Preachers' Seminar

Preaching must be the focal point of the church's activity and program. Preaching is indispensable because it is the means that God uses to build and shape the Church. Thus, knowing the importance of biblical preaching Christian Education Department has embarked on teaching church leaders how to interpret and handle the word of God for the purpose of equipping the saints to maturity and service. With this program we have covered the following districts; Ndola, Lusaka, Kasama and Mpika. For this year we have remained with Northwestern in August and Southern in September.

Diploma Program

As you might be aware Christian Education Department is offering a Diploma of Theology through distance learning in partnership with Evangelical University (formerly TCCA). The program was commenced on 25th March 2019 with 10 students. We had six from ZBA (Ndola 3, Kitwe 1, and Lusaka 2), two from MBA and two from other denominations (CMML-Samfya and Pentecostal Assemblies of God-Lusaka). This program is targeting Christians with the desire to learn the word of God but due to secular work/time factors cannot stay in class every week. Since the Diploma that will be issued at the end of the course is accredited we have extended the enrolment to Pastors who may have the desire to further their education at some point to study with us. The library compartments have been completed all what we are waiting for is to engage the librarian for classification of the books. We are inviting you to come and study with us.

Youth District Seminar

Youthful stage is so crucial because all older people had been youths before. Thus in order to bridge the gap between the youths and older

people Christian Education Department has introduced a program which is aimed at preparing the youths for future ministry through teaching them the word of God and creating an atmosphere where youths are free to discuss issues affecting them and be open to ask questions that matters. This program has been so far conducted in three districts namely, Ndola, Lusaka and Mpika. We are urging our district youth leaders to corporate with us so that we would serve the youths better.



District Couples Seminar

Christian Education Department has also developed a teaching called “Christian Marriage and Family Life.” This program was first established in Mufulira district on 24th November 2018 at Kamuchanga Union Baptist Church. We are looking forward to engage more districts next year.

DRC Work

Christian Education Department has been entrusted by ZBA with a task of training and developing church leaders in Congo D R. We started going into Congo in 2016. We go there three times in a year (i.e. March, June and October). The work has grown from four churches in 2016 to 23 local churches in 2019. Despite the numerical growth the church there is still at its infancy stage in regard to leadership and pulpit ministry.

Our desire is to develop local people who will carry on the work once we stop going there.

Challenges

Christian Education Department needs a departmental car for mobility.

We need a computer for our library.

We need new updated theological books for our library.

We need more students for our diploma program.

Conclusion

We are thankful for your support and involvement in Christian Education Department ministry.

God Bless you all!

Peter Shilaluka

Christian Education Director

6. Social And Community Development (Scd)

Introduction

Zambia, a Christian nation with its population of almost 13 million people still has a good number of its people much accustomed to traditions and cultural practices that oppose Christianity and hinder them from knowing the saving grace of our Lord. This contributes to increase in Spiritual Malnutrition. Some practices, increase chances of God's people diverting away from the truth of God and instead sink deeper into sin which does not only destroy their physical body but also other three aspects of a person's health leaving them ruined either Spiritually, Psycho-socially and Physio-economically, resulting into ill health and poverty. Such practices include Polygamy with high chances of leading to broken marriages, school drop - out, Child labor and hunger. Spouse Total dependence on husbands is another Social ill which at times contribute to ill health of families in times of difficulties therefore, innovativeness and creativity among women and Older Children need to be cultivated and developed among our church members. The declaration presents a good opportunity to all believers to become achievers in empowerment and Soul winning because a platform has been created by government to freely fulfill Matthew 28:20

To respond to this opportunity given both by our Lord as in Matthew and by our government, ZBA in 2014 drew a Strategic plan to guide all its operations for the period of 2015 – 2019. The plan enables the Association achieve its vision of propagating the Gospel in all communities and beyond while focusing *on equipping its member churches with necessary requisites for them to be committed to the Lordship of Jesus Christ in obedience to the great Commission.*

The four- year plan which started in 2015 remains operational and brings out many areas of concern to be addressed. The Four Strategic Objectives outlined in the Plan give guidance to what results will be achieved in order to reach the desired goal. Member Churches therefore need to come up with their own approach to contribute to ZBA Vision as outlined in the Plan.

The ZBA Social and Community Development Committee (SCDC) has therefore come up with an approach that will help Member Churches to implement some operational Strategic Objectives especially those to contribute to the realization of the vision. It has identified the first Two Strategic Objectives among the four which specifically relate to Community work.

The SCD Committee will use the bottom up approach to encourage member churches embrace ZBA vision and establish Committees of Social and Community Development Services at their local churches. These Committees will run projects that will promote Social and Community work at their local Churches to support Widows, Orphans and other identified vulnerable Church and Community members. These Committees will provide technical support in various fields and will compliment building of church financial base to effectively provide its Services.

Social and Community Concerns to be Addressed

Those to be addressed have already been outlined in the plan document and they include the following:

- HIV/AIDS
- Insufficient opportunities to access education and medical facilities as well as livelihood support.
- Stress and emotional Conflict.

Many concerns were highlighted in the Strategic document but this Committee will only work with the above three. The issue of HIV/AIDS in normal circumstances twins up with TB and therefore

that too will be addressed. The most affected community members will be targeted and necessary information given in order for them to address their undesirable situation faced. Participation of Church members in educating those in need and where necessary provide care, will help to register the presence of the Church in the Community and both believers and non-believers who will then become target audiences will be supported. Chronic illnesses and poverty in most instances create chances for affected believers to backslide. Patients for instance have many reasons that isolate them from fellowshiping with others and eventually they get isolated though not by members will but by other Church busy Schedules and commitments e.g. Physical inability to move and mingle with others, Poor communication to inform the Church Members in time about the illness or change of location. People from other places located to a new area either as ill people or students or even on transfer may fall into this gap and stop fellowshiping.

To facilitate continuity of Christian faith among the identified target audiences in the community, the ZBA Social and Community Development Committee identified the above gap and has strategically planned to address the Community Concerns by implementing the first two of the four Operational Strategic Objectives stated in the Strategic Document.

The Most Affected Community Members

Guided by the ZBA Mission statement of reaching out to the lost souls in a holistic way, the program beneficiaries will be the most vulnerable members or families of the local Church likely to be affected or already affected by the above three identified Community Concerns. Those in nearby communities and most affected will also be supported as a way of witnessing to them. Identification of the target audience will be by self-referrals through the established community counselling contact worth persons and perhaps later through worth centers which will either be homes or churches.

The ZBA-SCDC Project

To coordinate the program effectively the Department will review and plan in order to improve its services by addressing existing gaps in all areas of its Operations.

Structure

The current existing structure needs to be addressed by focusing on closing the identified existing gaps for in order to establish an effective implementation process of programs.

The Social and Community Development Committee therefore will not re-invent the wheel. ZBA as a mother body already has structures at all levels. The WORTH programs will be co-ordinated through the existing Church Structures. It shall remain a Committee at all levels and its members called by its Operational name. It will establish advisory Committees at Church level. These committees will be liaising with Church Eldership who automatically will become trustees to give final advice on matters referred to them.

The services of the SCDC will easily be distinguished by its unique approach it shall use in reaching the Community. It shall use an approach of education either on Health matters, economic empowerment supported by provision of Spiritual and Psychosocial Counselling as well as provision of educational material therefore attaining an operational name of ***Word Of Restoration To Health (WORTH)***.

- The WORTH programs will empower identified community members with various skills to enable them be liberated from poverty and ill health.

- The Committee will be conducting trainings in Communication to develop one language to use in the community when Witnessing, and generally working with various programs such as, Agriculture and Income Generations.
- The WORTH programs will Care for Widows, Orphans and Vulnerable families who will also be witnessed to and supported where possible.

The structure therefore will be that of ZBA Women department that will always be accountable to at all levels. The WORTH members will have their own specific work to do in the Community but report to the Women department at each level.

The only differences will be the presence of the Advisory Committee at Church/Community level and that each level will be generating a WORTH report to be presented to the Senior most leader of the Women department of ZBA and accountable to them at that level.

Local Church/Community level

This level has a distinguished difference because it is an implementation level and there will be a lot of activities. Supervision will be required therefore an Advisory Committee will be formed and it shall provide the WORTH Members with technical support in Spiritual, Social, economic and Physical matters. The Coordinator of the Committee will be accountable to the Ladies Chairlady who will be receiving weekly verbal reports on Thursdays during Women fellowship. Local Churches in other words will become Counselling centers which community members will use. Members at this level will have autonomy to plan and implement community services as needs arise but within the framework of the stipulated Baptist Principles and guided by the theme of that year.

- At the ***end of each Month*** the Local Worth Church Secretary will submit a monthly report to the Worth Program Coordinator who will compile a report and ***present to the Worth Group members*** for them to evaluate their own work performance and planning.
- At the ***end of the Quarter*** the ***Worth Local Church Coordinator*** will submit a report about their work to the Women Chairlady at the local Church while retaining a copy for herself.
- The ***Local Church Women Chairlady, with the help of the WORTH Coordinator*** will make a ***short paper presentation at the District Women Fellowship Conference*** held once every year. The report will state Community Work in their specific Area showing what was achieved, failures and reasons why such failures occurred. They will also indicate future plans in order to win more people to the Lord.

District Level

Each ZBA District Committee will incorporate two (02) Worth District members elected from all worth programs in the district as participated by all worth members in the district. The two members known as district Worth Coordinator and her deputy ***will provide oversight of WORTH programs*** in their established zones of that district and ***will document one report*** from the many reports they will receive from various Church WORTH Projects. The two will be accountable to the ZBA District Chairlady who will also receive ***a documented quarterly report*** for worth programs within the district.

The District Chairlady at a designated point will submit the WORTH report to ZBA WORTH Coordinator who will then develop all district WORTH reports into One and present it to the ZBA Women department. The District WORTHY Coordinator will also submit a copy of the report to the Worth ZBA Coordinator.

The ZBA Chairlady will then inform all Women Church members attending a Provincial/National/Regional Women Conference about the Community work of women in ZBA Churches through a presentation as documented as a report.

ZBA Level

This will Comprise of the main ZBA Women Executive Committee as implementers and ZBA Executive Committee as trustees who will provides oversight administratively and will give guidance when needed to build the body of Christ through Community Services. The program anticipates that ZBA will provide technical support to manage the mobilized finances and to deliver effective Pastoral Care when needed.

The ZBA Social and Community Development Coordinator will Coordinate all WORTH programs in ZBA Areas through the already existing Church Structures of Women department. At ZBA Level there will be *three (03)* Specific WORTH members to coordinate the work at National level. There will also be two others from Support departments who will be called upon when need arises and they will include the Accounts personnel and one to provide Pastoral Services. The ZBA Executive Director and his team will provide a role of Advisory to ensure effectiveness and efficiency of the Social and Community Development Committee.

The ZBA Social Coordinator will receive reports from all Churches in districts with WORTH Programs through the designated WORTH members and will compile one report to present to Main ZBA Executive during any Communication forum to inform them about WORTH Services in various Communities of all Districts and its achievements and Challenges.

The report will also cover the number of men and women witnessed to through hospital and Prison visits, number of those converted to the Lord, those baptized and also those referred to other churches.

Interventions

The Social and Community Development Committee at ZBA level through identified key Community Concerns as outlined in the Strategic Plan will now develop an implementation Plan which will show the interventions to be taken, how they will address the identified Social and Community Concerns outlined in the Strategic plan and how intended results will be achieved.

The implementation of the Program will be Province by Province until all provinces will be covered with well-established community Services using WORTH Approach.

It will educate its members within Churches and those in nearby communities using PEER Approach one of the education package within WORTH program. Those affected and infected by identified community concerns will be reached using any of the suitable interventions within the WORTH Package to achieve the Program Objectives.

Program Objectives

The ZBA Operational Objectives as outlined in the Strategic plan were many but the WORTH Program will just concentrate on four and these are as follows:

- ZBA to *develop a strategy for witnessing and reaching out to the unreached* within Zambia and beyond (develop *linkages with Good news clubs and Christian ministries*).
- ZBA to *promote the gospel of Jesus Christ* and assist churches and district fellowship committees in bringing all people to God through Jesus Christ our Savior (Develop *linkages with local churches* who will be recipients of people referred to them from Communities as new convents).

- ZBA and its member churches to serve as a channel of expressing *Christian Social Concern and addressing human needs (Develop and establish Counseling Corners in member churches community centers* which will operate daily in selected places of the Community offering free Christian Counseling Services).
- ZBA to *establish and maintain the ZBA Institution and its ministries* for the purpose of training believers for Christian Services (N.B. Those to reach out others in Communities will need trainings in witnessing, counselling, communication, project management and Entrepreneurship for them to help others conform to Christian principals and to support themselves spiritually and economically).

Through WORTH program ZBA SCDC shall always collaborate with the existing ZBA Ministries to ensure achievement of results for ZBA Objectives so as to realize its vision.

WORTH Package

- ❖ **Peer Education and life Skills:** This is a strategy which will target all age groups of identified Audiences. It facilitates enhancement of life and Social Skills in target Audiences so that they start using them appropriately since they already possess them. The target audiences then get equipped with skills that unlock their potentials so that they start identifying business opportunities through creativity and innovativeness. This helps them to handle any pressure that might emerge during the process of establishing and managing their IGAs or business ventures. Younger children and youths will be the main program beneficiaries since it grooms them to become responsible future leaders.
- ❖ To effectively sustain the programs, Institutions with similar interest will be identified and reached, with an aim to learn from them and later implement those viable life Skills programs. Organizations such as Dawn Trust, Alejo, Dyna-pharm and others who offer various programs that change lives of community members will be consulted and learn from them.
- ❖ **Health Communication:** This program targets service providers who serve Communities at any given level. It enhances and supports communication skills to help build team spirit and boost individual self-esteem by improving self-confidence and respect for each other through the acquired common language and behavior towards a Client. The program does not only enhance good character formation but also improves interpersonal relationships.
- ❖ This will first be for service providers to equip them with knowledge and skill for them to be effective in their work. Later at some point, identified household heads and their reliable elderly children will be identified and trained to help them in their new endeavors of businesses and income generating activities through enhanced good attitudes and life styles.
- ❖ Trainings in Good Communication, IGAs, Ill health management and Project management etc. will be conducted to empower Service providers with various skills that will help them manage their own lives Physically, economically and Socially and Spiritually so that God will be magnified and given Glory.
- ❖ The Churches with implemented projects will therefore be expected to generate funds using honorable ways to contribute towards support of the Vulnerable Church members, widows and Orphans in dire need of help. Few such initiatives will include SILC, Revolving fund and hand over Schemes and other IGA in farming.

Trainings will be conducted before any implementation of Activities.

- ❖ **Psychosocial and Spiritual Counselling:** This program will run for all community members faced with Stress and it will include both Service Providers and Clients. It will assist them to know how to deal with their own emotional conflicts and Stress once equipped with suitable knowledge and skills. Affected individuals once trained will be able to find solutions to their own challenging situations that will confront them.

- ❖ **Edunessing:** Is a Home Based care program for people affected with Chronically illnesses such as Stroke, HIV/AIDS especially those on ARVs and Sugar Disease. It will also create a platform to care for people suffering from Gender Based Violence and those on lifetime treatment to help them adhere to drug schedules and manage side effects through the knowledge and skill they will acquire. Orphans and Vulnerable Children under Single Parent household heads in most vulnerable homes will also receive Complementary Education Support through IGAs in which they will participate for good quality livelihood achieved through provided education. The home care will be supported by the good news through witnessing to the identified Clients who in some cases may even be recipients of all above WORTH PACKS.

WORTH Families Community Meetings

- This Strategy will identify Supported family members in the community who will manage to utilize the program Support well by ensuring that they benefit from the provided Education Support which will empower their children in Secondary and tertiary Education. The empowered WORTH In - School Children will be given a platform to help others who will come after them also attain higher education. These Achievers will be identified through their families during Special Meetings hosted for Achievers WORTHY Children where they be encouraged to share skills used that helped them utilize the received support well.

Monitoring and Evaluation of the work.

- Deliberate programs to check progress of projects in member churches will be designed and conducted to ensure project sustenance in all operational sites. Monitoring tools will be developed and onsite trainings done for both trainers and implementers to ensure effectiveness and sustenance of the program by ensuring adherence of formulated procedures and Calendar of Activities.

Linkages And Networking

ZBA SCD programs will not Coordinated in isolation, its provision of WORTH programs at each ZBA level will be specifically by WORTH members who will be responsible and accountable for the programs. They will implement the WORTH Calendar of Activities in various Churches after their training. The Non – Believers in the Church wishing to join will be encouraged as this will be their opportunity to find salvation. First they will be witnessed to so that they choose life in Christ by being born again then become **full** WORTH members legible to participate in contributing to the great Commission through **all** WORTH Programs.

The Worth Activities will be coordinated under the auspices of Women Department therefore, women for this working group of Community Services will be another section linked to Women Fellowship at all levels and accountable to ZBA women leadership. They will be identified as ZBA Church groups for community work and as such ZBA will establish people recognized for specific duties in the Church and Community to complement the current conducted duties which include the following:

- **Counselling Church people answering the altar call after preaching of the Word:**
- Currently those answering the Alter call get counselled for a short period and at some point left to the work of the holy Spirit to convict them to take another step to either being born again, baptized or if without presence of human Support others fall away and backslide.

The *program will walk an extra mile* to what the Church has already started *in area of Alter Call*. It will ensure continued Spiritual Support to the Convert until Born Again, Baptized and become active Church Member.

- The **program will also ensure that male visitors to our ZBA Churches**, willing to be visited in their homes, **will be linked up to other Men in our local Churches in collaboration with Church Deacons** so that they get established in the word and Church through witnessing until born again or Baptized and they become Active Church members. This Church work will be done with the help of formed Church Advisory WORTH Committees whose members will mainly be Deacons and one or two Elders.
- **The program will be training the Spiritual Parents with Baptized Children** on how they can help them remain strong in the Lord through revived Munsenga Arboted Program of **Excellent Christian Workers** and the developed Community Christian Peer programs. The Peer program will be developed for Community Meetings to discuss current events promoting or affecting God's work. Christian individuals will also learn how to overcome the challenges through Word of God and prayers conducted after sharing of testimonies at general discussion fora in the Community. Small groups will be encouraged at Peers fora to involve the Converts in witnessing and other community work.
- **The program will encourage many more ZBA Churches** to draw Calendar of Activities which will show when to **go for prison and Hospital fellowship once in a while to support Widows and Orphans by providing them with material and education Support through Church projects**. Some Churches have embraced this good work and it would be good if many more could join those that have started. Trainings therefore will be conducted to give people skill on how to go about it.
- **This project will again walk an extra mile in encouraging willing Churches** through the WORTH program **to draw deliberate programs of engaging in Income Generating Activities in order to build financial Capacity** for them to have ability to support those in need and also enable its members have means to attend Church Conferences and to support their own families

Conclusion

The ZBA through this department will strengthen the Community work of Witnessing in local member churches through implemented Community Programs. Chances of increased number of church members attending church services and those attending organized church conferences at any level could also be anticipated to increase because members will have strengthened their financial capacity through church IGAs they will engage in. Churches as a whole will also on another hand become active in Community work especially witnessing to community members in nearby Church surroundings.

Grounded in the word and with more prayers through utilizing available platforms to learn the word of God, the WORTH Members have chance to be well grounded in the Word of God for them to ably take it to the lost Souls in the Community.

The non-believers wishing to join the group will become our first choice of disciples and see them through to the point they become committed to God's work before assigning them to take up community responsibilities. Members joining the group will first be witnessed to if not yet believers or inducted in the programs if already a believer before they could save in Community Work.

More Souls therefore will be expected to be won and more believers expected to remain faithful to the cause of God's Work and opportunities of increase in numbers for new converts and believers will be created.

7. ZBA Farm

In wanting to increase the ZBA financial base, we embarked on a fish farming project at our ZBA farm. The farm is indeed suited for this project because of abundant water from the Lufwanyama River. So we managed to have two fish ponds of 30 x 30 each. We managed to stock each with 5000 fingerlings. Harvesting has just started this month of May, 2019.

It has been a learning experience. There have been, like in any other business, a number of challenges. The major one being the cost related with the distance to the farm. More will be reported next time.



8. Ministries

1. Women

Aim

Our aim is to worship and exalt the Lord in reaching out to all Districts in ZBA in promoting , empowering and encouraging women’s fellowship.

We would like to thank God Almighty for giving us the strength and grace to do His work in all the ZBA churches.

This report covers activities planned and undertaken by ZBA Women’s Wing from January to December 2018.

Prayer And Fasting

On the 3rd of February 2018, we had combined prayers for BWUSA and ZBA at Masala Baptist Church.

Visitations

- We visited Mongu on the 26th to 30th April 2018. Mongu has low membership of only about 13 active members. They need our prayers. The biggest challenge is language barrier.
- We visited Kitwe and Luanshya Districts and the two districts are doing well. Kitwe District has opened some more preaching points.



Conferences

- Chingola/Chililabombwe District had a 3days conference where 25 women were bloused.
 - Luanshya District had a one day conference.

Chitenge Project

Another consignment of Fitenges came, and we are busy selling the Fitenges.

Challenges

Most Districts are not remitting money agreed upon to help Bible College students. Also, ZBA women's contributions are not coming as expected. This is making some of our planned activities not to be done.

Future Plans

We intend to visit some orphanages and prisons in 2019.

Conclusion

We would like to thank all the women and Districts' executives in ZBA for their cooperation and generous support towards us, the BUZ and BWA in monetary terms, moral and prayers. Our thanks also go to the ZBA Main Executive for the support in many different ways.

2. Youth

Theme For 2018: The theme for 2018 was Impacting Positively As A Christian Youth. This was communicated to all Districts as the focus for all seminars and teachings.

Visitations/Meetings /Seminars

- The Youth Executive visited the following Districts in 2018/19: Mufulira, Solwezi, Lusaka and Kasama. They had meetings with District Executive members and exchanged information.
- District Youth seminars were held in almost all the districts organized by District Youth leaders. In addition to the theme of the year, other topics taught in the seminars included Career and Survival Skills.
- A national leaders' seminar was also held at the ZBA Centre with the same theme. The facilitators were Pastors Peter Shilaluka and Lawrence Lama.
- Prayer Meetings: The Youth Executive devoted some meetings to just praying for the youth work. This was also extended to District Youth Executives.
- Executive Meetings: All the meetings were held as scheduled on our 2018 calendar of activities.

Future Plans

- Touching Fellow Youths Spiritually: The National Youth Executive has recognized the need for a deliberate way to touch the spiritual needs of fellow youths. Discussions have started on how this can be done.
- Empowering Youths with Survival Skills. The Youth Executive plans to start projects in some districts with the intention of empowering fellow youths with skills in carpentry, catering, farming and others.
- 2019 Theme: The theme for 2019 Youth activities is Be Thou an Example (1 Timothy 4:12).
- With the coming in of our new Youth Coordinator Elder Topman Champalama we hope to do better in 2019

3. Youth Impact Programme

Youth impact programme started in ZBA in September, 2018. We had five youths from Germany and four from ZBA churches. One youth from Zambia could not continue because she found employment in Lusaka.



That left the total number of youths to eight (8).

The instructors for this group were Sept and his wife from Germany and Pastor Patson Mulumbwe and his wife Mary from Makeni Baptist Church in Lusaka.

This programme is mainly a discipleship programme for youths from Germany and Zambia. They have to live and learn together for eight to ten months. This

group will together for eight Months. Their graduation is scheduled for 13th May, 2019.

4 Children's Ministry

Training of Instructors

We thank God for adding more instructors. We had four brothers trained as instructors at Child Evangelism Fellowship Centre in Lunshya, from January to April, 2018. The current secretary Br. Kalunga Mwewa from Masala Baptist Ndola, Br. Chrispin Kamptela Kimasala Baptist Solwezi, Br. Gift Kayemba Nakonde Baptist and Br. Victor Kanyata from River Baptist Church Kasama. We now have eight instructors in total so we thank God for all who made it possible for our brothers to be trained.

Training of local teachers.

We had seminars in various districts to help our fellow teachers on how to effectively teach children in the Sunday schools. These seminars were called Super Seminars ranging between one to three days. Teaching materials were then issued to the teachers trained

New staff

We praise God that Robert Mansawnsa was employed as Children ministry co-coordinator. This has greatly helped in the coordination of Children ministry work.

Mini bus.

Gods' work done in Gods' way shall never lack supply. For this reason God answered Children ministry prayer. ZBA with its partners bought a bus for Children ministry in November, 2018.



Outreach ministry.

In partnership with **Child Evangelism Fellowship (CEF)** we managed to reach out to more than 10,000 children in Churches, schools and communities we visited.

Visitation

Many churches were visited teachers and children were encouraged even establishing Sunday school in classes where it never existed. Among the places visited was Siavonga.

Conferences

Ndola District managed to have the first ever kids conference at Mitengo Baptist Church more than 300 children attended the conference.

Future plans

- Scouting for financial support to make our own lesson books
- Continue with trainings of Sunday school teachers in all districts.
- Continue with visitation of Sunday Schools.
- Help establish Sunday School Classes Where Churches do not have Sunday school classes.
- Train 3 trainers in RSA in January, 2020.

Challenges

- Lack of finances
- Lack of support from other leaders in some Churches.

Prayer items

- Pray for God's protection, leadership and direction for Children ministry leadership.
- Pray for Children Ministry
- Children and Teachers
- Leaders at all levels and training sessions.
- Financial support
- God's provision in our needs

9. Districts

1. Solwezi District Report

Solwezi District has 32 churches and is divided into six (6) zones – Central, Kyafukuma, Kasempa, Lunga, Mutanda, Kalumbila.

Pastoral Team

The District has 9 trained pastors, namely, Katanga, Kisanswe, Muyumba, Kabeleka, Chimwene, Kintembe, Kasito, Machiya, and Mpembe. Four of these are in full-time pastoral ministry.

ZBA Affiliation

14 churches from Solwezi district sent their affiliation fees to ZBA in 2018. The amounts sent varied from K2000 to K250.

Easter conferences and district seminars

- Easter Conference was held in Zones. Some Pastors and elders preached.

- There was a Youth Leaders' seminar held at Kyawama Baptist Church. More than 50 youths attended the seminar. The theme was The Life of A Christian Youth Leader. Pastor Kintembe was the facilitator.
- Women Leaders had a seminar at Manyama. More than 150 women attended. Pastor Muyumba was the facilitator.
- There was a Leaders' seminar held at Solwezi Central. More than 40 leaders attended. Pastor Kabeleka was the facilitator.

Missions

Solwezi District is actively involved in Missions.

- The District is giving monthly financial support to Pastor Kasito at Kalumbila Baptist Church.
- The District through the Solwezi District Mission's Team helped Kasempa Baptist Church buy a Church plot at K2800. It is also helping in paying house rentals for Pastor Machiya.
- Plans are underway to start new work at Kabisapi in Chief Mulonga about 40km from Solwezi along the Solwezi-Chingola road.

District properties

The District has the following properties;

- A 2 hec. Plot in Muzabula. This plot is being developed as a District's Conference Centre.
- A plot in Kamateete. This is an old plot along the Solwezi-Mutanda Road and without legal documents. We have now demarcated it. We plan to dig a well and put a house on this plot. The District has resolved to give this plot to the Mission Team to develop it.
- Training Centre. This is the one by two classroom block found at Solwezi Central Baptist Church. It is used for trainings by the District. We are trying to have it painted and improved.

Other happenings in the district

- Solwezi Baptist Chapel. The Church has bought a plot in Kimasala East and is building a temporal shelter. They intend to shift to the new site in 2019.
- Mr Kiswaka is no longer Pastor of Mufumbwe Baptist Church and he cannot be given any responsibilities in the District and in ZBA.
- Mufumbwe Baptist Church is recovering from the setback suffered. The Church has even built a house on the church plot and is in talks with Mr Ndunguyonga, a 2018 graduate of Fiwale Bible College, to take up pastoral work at this Church.
- Kandemba Baptist Church has managed to build a permanent Church structure. The building is at roof level. The Church is asking for help to put up the roof.
- Mushitala, Mwinilunga and Kawama Baptist Churches have no plots for church buildings yet. They are requesting for your prayers.

Challenges

The major challenge is the failure by most churches to fulfil their financial obligations to the district. Because of this the District is failing to accomplish most of its planned programmes.

2. Kasama District

Activities done in 2018

- Calling of Pastor Patson Mutale at Mungwi Baptist Church
- Sunday School Seminar
- District Executive visiting churches
- Women leadership seminar. The theme was Leadership Qualities
- Pastors, elders and chairmen's seminar. The topics were Evaluation, Missions and Church Discipline.
- Easter Conferences were done in zones, namely, Kasama, Mungwi, Mbala, Mpulungu, Senga Hills and Lunte.
- Leadership seminar at Kasama Baptist Church in July.

3. Lusaka District

Lusaka District has a total of 17 churches. Some of these are new churches started or overseen by local churches.

- Nangoma is under Makeni Baptist Church. The church is doing well and has potential to grow.
- Kafue, Monze and Livingstone churches are being overseen by Kanyama Baptist Church.
- There is a new church in Old Mumbwa Road under Lilanda Baptist Church.
- There is a new church between 10 Miles and Kabangwe under the District.
- There is new work started in Monze by some of our brothers who are now living in Monze. They are meeting at a School in central town Monze. The link person is Elias Mpanga.

4. Other Districts

Almost all the ZBA districts were able to accomplish most of the activities lined up during the year under review. The main activities included seminars, visitations and outreach. So a number of churches have been started by some of our districts through local churches. Conferences were generally few in 2018 because of the BUZ general conference in Masaiti.

10. Visitation From Secretariat

The secretariat visited Chipata and Zemba churches in the Eastern Province. The Chipata church was still small in number -- less than 10. Pastor Chikumbi is doing all he can. One of the contributing factors could be not having a church building. Even though the church has a plot on a hill, constructing it is likely to be a challenge.

However, by God's providence, Ronald Nkausu, our BUZ chairman, is now



working in Chipata. This provided committed Christian partner to Pastor Chikumbi. Latest reports are that the number has increased to around twenty.

A serious request and prayer item from Chipata is a new plot at a more convenient place. The church needs our support. Otherwise the potential for Church growth in Chipata is huge.

Zemba Baptist Church in Chaditza is doing very well. It has membership of over 130.

On the same trip, we also visited Lusaka District, Churundu Baptist Church and Lusitu Baptist Church. We had a meeting with Lusaka Churches' leaders at Kanyama. We also had a meeting with all the members of Lusitu Baptist Church. We were greatly encouraged with what we saw there. Chirundu Baptist Church is equally doing very well.

II. All Leaders Conference

From the 24th to the 27th of October, 2018, we had an All Leaders Conference at our ZBA Centre. The Conference was quite well attended. It was pleasing to see a good number of leaders from the Northern, Muchinga and North Western Provinces come. Our facilitator was Pastor Charles Balenga from Canada. We greatly benefited from Pastor Balenga's book, *The 31 Essential Principles of Leadership*. Pastor Charles Balenga is now one of the friends of ZBA.

12. Missions

| | | |
|------------------------------|--|-----------------------------------|
| Pastor Amos Siyenge | Administrator at Mungwi Baptist Rural Health Centre | Continues to serve there |
| Pastor Kumwenda | Chaplain at Mungwi Baptist Rural Health Centre | Continues to serve there |
| Pastor Machiya | Kasempa Baptist Church | Started 2017 |
| | | |
| Pastor Chimbala | Isoka baptist Pastor | Continues to serve there |
| Pastor Kasabila | Nabwalya Church | He continues serving there |
| Pastor Sydney Pensulo | Mbala Baptist Church | Continues |
| Pastor Chikumbi | Chipata Baptist Church | Continues |

| | | |
|-----------------------------|------------------------------|------------------------------|
| Southern and western | | |
| Pastor Malunga | Lisitu Baptist Church | Engaged December 2016 |

The Church-Planters Seminar

The church-planters seminar was held in November 2018. This was designed to help church-planters define church-planting, understand the biblical pattern of church-planting and learn how to develop church leaders. The church-planters' seminar was educative because church-planters were given time to share their experiences with one another. This program has been adopted and it will be conducted annually.

13. Mungwi Baptist Rural Health Centre



Preamble

The Clinic remains the biggest facility in the district with the catchment population of 18643. We have 12 outreach stations. We usually refer major cases to Kasama General Hospital 28Kms away for further management.

Services

The Clinic offers both the preventive and curative services. The following are the departments we have:

- Out Patient Department (OPD)

- Pharmacy
- Laboratory
- Mother to Child Health
- ART
- In Patient Department (IPD)
- X-Ray
- Physiotherapy
- Labor/Maternity
- Youth Friendly Corner
- T.B
- Theater
- C.T.C

Strengths

- We have enough Human Resource: 14 midwives, 18 Registered Nurses, 10 Clinical Officers General, 5 Lab Technologist, 2 Doctors, 2 EHTs, 1 Physiotherapists, 1 Driver, 1 Accountant, 8 General workers, 10 volunteers, 2 mission workers (Administrator and Chaplain), 2 Registry Clerks, 1 Pharmacy Technologists, and 4 Radiographers.
- We have our own supply of water.
- We have own transport (1 Ambulance and 1 utility vehicle.
- We are connected to national grid (reliable power).
- We have enough land to develop.
- All members of staff are trained (except general workers).
- Installation of smart-care system
- Enough equipment
- We are working on the website

Weakness

- Poor funding from both the government and the mission.
- Very little number of mission workers
- Few beddings
- Few mattresses

Opportunities

- Opening of a Nursing school
- Infrastructure investment
- Community confidence/Donor confidence/cooperating partners

Threats

- Government influence
- Reduced support from cooperating partners
- Encroachment

14. SPONSORED PROGRAMMES

1. Fiwale Hill Bible College

We have no ZBA sponsord student at Fiwale Hill Bible College (FHBC) this year. However, we have four students at FHBC from our ZBA churches. One student is in the 3rd year, one in the 2nd year and two in the 1st year.

We had two(2) students graduate from FHBC in 2017, namely, Patson Mutale and Jimmy Nkomba. Both are pastoring churches with Patson mutale at Mungwi Baptist Church in the Northern Province and Jimmy Nkomba at Kantolomba Baptist Church in Ndola.

Three (3) students graduated from FHBC in 2018. These are Mr Ndunguyonga, Simwnza and Yamba. All three are available for ministry.

2. Evangelical University (EU)

We are sponsoring four (4) students at Evangelical University(EU), formerly Theological College of Central Africa(TCCA) through funds coming from Liebenzell Mission International (LMI). These four students are: Samuel Mashikolo (3rd year), Michael Mulubwa (2nd year) Millan Sangwile (2nd year) and Kennedy Katongo (1st year). Manswanswa Robert and ChipanamaLuckson graduated with Bachelors degrees in 2017 and 2018 respectively. Mr Chipanama is still waiting on the Lord for ministry placement.



Challenges facing the students at EU are

- Lack of laptops to help with writing assignments;
- lack of personal text books;
- high cost of living since the Kwacha (local currency) depreciate.

Goals

- to be an A or B+ student;
- Having a well balanced Field Ministry with Academic work.

3. Christian Centre For Missions (CCM)

We have two students at CCM sponsored by ZBA – Pastor Amos Siyenge and Mr Misheck Kapalaula. Both are doing distance studies.

15. Pastoral

We had some pastors move to the other church

- Rev. Rodwel Chinyakasa is now Pastor of Luanshya Baptist
- Pastor Jimmy Nkomba is at Kantolomba Baptist Church since 2018.
- Pastor Lawrence Lama at Ndola Baptist Church from 1st November, 2018.
- Pastor Benard Tembo at Nakonde
- Rev. Launi Mulemena, former pastor of Lusitu, Kabushi and most recently Fisenga Baptist church has decided to leave ZBA and re-join Evangelical Church in Zambia. He has since written a letter to ZBA.

16. Necrology

Sister Sarah Fundulu and Pastor Tom Chituka went to be with Lord. Sister Sarah Fundulu used to be our Social and Community Development Coordinator. Pastor Tom Chituka used to pastor Musenga II Baptist Church.

